



Privacy Policy – Diama Security Ltd

1. Introduction

Diama Security Ltd (“we”, “our”, “us”) is committed to protecting your personal data and ensuring transparency in how we process it.

This Privacy Policy explains how we collect, use, and process personal data in accordance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

This policy applies to clients, customers, contractors, and individuals whose personal data we process for business purposes.

2. Legal Basis for Processing Personal Data

We process personal data in accordance with UK GDPR under the following lawful bases:

- Performance of a contract – to provide services and meet contractual obligations
- Legal obligation – to comply with laws and regulatory requirements
- Legitimate interests – including fraud prevention, system security, risk management, and compliance
- Consent – where required, and you can withdraw this at any time

Where we rely on legitimate interests, we ensure that your rights are not overridden.

3. Sources of Personal Data

We may collect personal data from:

- You directly
- Employers or clients
- Referees (where applicable)
- Public sources (e.g. LinkedIn, websites, public records)
- Credit Reference Agencies (CRAs)
- Third-party providers supporting recruitment, screening, and compliance

4. Credit Reference and Affordability Checks



To help us assess applications, prevent fraud, and meet our legal and regulatory obligations, we may obtain information about you from credit reference agencies (CRAs).

We obtain this information via Creditsafe, which uses its data partner TransUnion to supply consumer credit and identity data.

Creditsafe Business Solutions Limited is authorised and regulated by the Financial Conduct Authority

FCA Firm Reference Number: 742313

TransUnion International UK Limited is authorised and regulated by the Financial Conduct Authority

FCA Firm Reference Number: 805757

The information we receive may include:

- Identity data
- Credit commitments
- Payment history
- Public record information

This data is used solely for:

- Creditworthiness assessment
- Identity verification
- Fraud prevention

Further information:

Creditsafe Transparency Notice:

<https://www.creditsafe.com/gb/en/legal/transparency-notice.html>

TransUnion CRAIN:

<https://www.transunion.co.uk/legal/privacy-centre/pc-credit-reference>

TransUnion Bureau Privacy Notice:

<https://www.transunion.co.uk/legal/privacy-centre/pc-bureau>

5. Data Retention

We retain personal data only as long as necessary for its intended purpose and to comply with legal obligations.

Data related to credit checks is retained only for as long as required and then securely deleted.

6. Your Rights



Under UK data protection law, you have the right to:

- Access your personal data
- Correct inaccurate data
- Request deletion of your data
- Restrict processing
- Object to processing
- Data portability – request your data in a structured, machine-readable format and transfer it where possible

To exercise your rights, contact:

 info@diamasecurity.com

7. Provision of Personal Data

Is providing data mandatory?

Providing personal data is:

- Required to enter into contracts
- Necessary to deliver services
- Required for identity verification and fraud prevention
- Required to meet legal and regulatory obligations

What happens if you don't provide data?

If you do not provide required data:

- We may not be able to enter into a contract
- We may not be able to deliver services
- We may not complete verification checks
- Services may be delayed or refused

Providing data for marketing is optional, and consent can be withdrawn at any time.

8. Data Security

We implement appropriate technical and organisational measures to protect personal data from:

- Unauthorised access
- Loss or misuse
- Disclosure or alteration

9. Contact Details

Dama Security Ltd

info@damasecurity.com

Data Protection Lead: Siddiq Mohammed

control@damasecurity.com

